

# **2016 Health Coverage Under the Affordable Care Act: Small Businesses**

## **Small Business Health Options Program (SHOP) Marketplace**

The SHOP Marketplace is open to businesses and non-profit organizations with 50 or fewer full-time equivalent employees. If an employer enrolls in SHOP and has 25 or fewer employees, they may qualify for a Small Business Health Care Tax Credit. However, businesses with 50 or fewer employees are NOT required to offer health benefits to their employees

### **Questions or More Info?**

Phone: SHOP Small Employer Call Center  
1-800-706-7893 (TTY: 711)  
Mon-Fri: 9am – 7pm

Online: <https://www.healthcare.gov/small-businesses/>

Register for free webinar sponsored by the Small Business Administration:  
<http://www.sba.gov/healthcare>

### **New for SHOP in 2016:**

- Offer employees a single health insurance plan, or let them select any plan within a coverage category
- Offer a health plan only, health and dental plans, or a dental plan only
- Meet the SHOP Marketplace minimum participation rate more easily.
- Renew your SHOP Marketplace coverage online, without having to fill out a new application. Many parts of your existing application will be saved and pre-populated, including the employee roster.